

AHMED BUHIDMA

GRANTS & PROGRAMME MANAGEMENT — DATA MANAGEMENT — OPERATIONS — IT — SALES

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SUMMARY

Grants and programme management professional with proven experience in financial oversight, donor compliance and capacity building across international development programmes. Skilled in managing donor-funded portfolios, including AICS, British Council, ECHO, EU and GIZ, and in strengthening accountability, budgeting, financial reporting and internal controls across multi-stakeholder projects. Backed by hands-on data management and reporting, a decade-long technical foundation in IT, networking and ICT solutions, and current experience in ICT sales and business development.

100+

CSO staff trained in logistics, procurement and financial management

23

projects and tenders won, including UN and INGO submissions

5

donor frameworks: AICS, British Council, ECHO, EU and GIZ

4.5

years at Acted, across four roles

EXPERIENCE



Apr 2026 – Present

YAMAMAH IT&CS

SALES ACCOUNT MANAGER

- Manage a portfolio of major Libyan accounts, including Wahda Bank, National Commercial Bank, Arabian Gulf Oil Company, Aljeel Aljadeed and Sirte Oil Company.
- Liaise with account managers and distributors of leading vendors, including Cisco, Fortinet, Dell, Tenable and VMware, to negotiate and secure the best deals for the client base.



Nov 2020 – Jan 2022
Apr 2026 – Present

BASELINE CORPORATION

REPORTING DIRECTOR

- Lead the organisational reporting process, developing structured narrative and data reports for internal management and external stakeholders.
- Serve as business development lead, winning 23 projects and tenders, including UN and INGO submissions.



Sep 2021 – Mar 2026

ACTED

FOUR ROLES IN GRANTS AND DATA MANAGEMENT

Progressive advancement across four grants and data management roles.

GRANTS OFFICER Aug 2024 – Mar 2026

- Managed the full grant life cycle for CSO partners, ensuring donor and internal compliance across proposal review, contracting, monitoring and closeout.
- Strengthened partner capacity by designing and delivering logistics, procurement and financial management training to more than 100 CSO staff across Libya.

REFERRAL & DATA MANAGEMENT OFFICER Dec 2023 – Jul 2024

- Built Power BI dashboards visualising referral and beneficiary data, enabling faster analysis and more informed programme decisions.

GRANTS OFFICER Jul 2023 – Nov 2023

- Managed grant payment verification and installment tracking, ensuring timely disbursement by validating partner deliverables and financial documentation.

GRANTS ASSISTANT Sep 2021 – Jun 2023

- Administered multiple donor-funded grants by assisting with proposal documentation, grant agreements and partner compliance checks.

MORE EXPERIENCE



Teaching Assistant,
University of Benghazi
May 2021 – Feb 2026



Grants Officer, Cesvi
Onlus
Jun 2023



Monitoring & Evaluation Officer,
Rugby2018
May 2021 – Aug 2021



Information Technology Officer,
International School
Benghazi
Feb 2021 – Jul 2021



E-Learning System Trainer, Aphanen
Education Technology
Nov 2020 – Jan 2021



Translator, Arabic and English, Freelance
Sep 2019 – Nov 2020



Public Relations Specialist, Libster
Jul 2019 – Nov 2020



Information Technology Officer,
Bank of Commerce and Development
Apr 2020 – Sep 2020



ESL Teacher Trainer,
Awardbrand Center
Apr 2017 – Sep 2020



Intern, Aljeel Aljadeed
Jan 2019 – Mar 2019



Fundraising Assistant (volunteer), Rugby2018
Mar 2018 – Jan 2019



Communications Assistant (volunteer),
Rugby2018
Mar 2016 – Dec 2017



Logistics Assistant (volunteer), Rugby2018
Dec 2014 – Jan 2016



Information Technology Specialist,
Civil Society Commission
Jul 2014 – Oct 2014



Sales Representative,
iTech, Dell and Apple
Authorized Reseller
Dec 2012 – Dec 2013



Radio Show Host, Libya
Alhurra Channel,
The Free “ET” Show
Mar 2012 – Feb 2013

EDUCATION

UNIVERSITY OF BENGHAZI ·
MAR 2025 – PRESENT

MSC, COMPUTER NETWORKS & COMMUNICATIONS

In progress · GPA 3.33

UNIVERSITY OF BENGHAZI ·
NOV 2016 – MAR 2019

BSC, INFORMATION TECHNOLOGY
GPA 3.56

LANGUAGES

ARABIC

NATIVE

ENGLISH

FLUENT, WITH PROFESSIONAL
TRANSLATION EXPERIENCE

CERTIFICATIONS

2026 Commvault Cloud Administrator

COMVAULT

2026 Cisco Black Belt Sales Certifications

CISCO NETWORKING ACADEMY
Fire Jumper Stages 1 and 2: security, collaboration, workplace and AI tracks.

2021 Huawei Certified ICT Associate (HCIA)

GLOBAL KNOWLEDGE

2020 Certified Professional Employee Package (CPE)

BANK OF COMMERCE AND DEVELOPMENT

2019 Cisco Certified Network Associate (CCNA)

ALMUTAQDOM FOR TRAINING AND CONSULTANCY

2019 Palo Alto Firewalls, Installation and Configuration

UDEMY

2017 Certificate to Teach English as a Foreign Language (CTEFL)

AWARD TRAINING CENTER, BENGHAZI

SKILLS

GRANTS & PROGRAMMES

Grant life-cycle management · Grant monitoring & compliance ·
Donor compliance: AICS, British Council, ECHO, EU, GIZ ·
Financial monitoring & oversight · Donor relations ·
Project management · Performance monitoring

OPERATIONS

Procurement & logistics procedures ·
Template & process standardisation ·
Cross-department workflow coordination ·
Payment verification & disbursement tracking

NETWORKS & SECURITY

Enterprise networking: Cisco, Huawei ·
IT security & penetration testing coordination ·
Virtualisation: VMware · Cloud data management: Commvault

COORDINATION & PEOPLE

Stakeholder coordination · CSO partner capacity building ·
Training & facilitation · Public speaking & presentations ·
Field monitoring visits

DATA & REPORTING

Donor & narrative reporting · Report writing ·
Data analysis & visualisation · Power BI dashboards ·
Large dataset management · Monitoring & evaluation (M&E) ·
Research & policy analysis

SALES & BUSINESS DEVELOPMENT

Key account management · Vendor & distributor negotiation ·
Business development · Tender & proposal writing

BUSINESS SYSTEMS

Microsoft 365 & ERP systems · Microsoft Office ·
Google Workspace

MEDIA & COMMUNICATIONS

Multimedia production management ·
Photography & video content ·
Adobe Photoshop, Lightroom, Premiere Pro ·
Social media campaigns · Media monitoring

SELECTED WORK

BUHIDMA.COM/WORK

Field photography, video and design for humanitarian programmes and brands. **Passphrase on request.**